

# MANAGEMENT (MNGT)

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## **MNGT 330 MANAGEMENT TO ORGANIZATIONS (3 Hours)**

A foundation course in management focusing on the principle functions and practices of management. Course focuses on most of the sub-disciplines of management. (F, S, Sum)

## **MNGT 333 QUANTITATIVE BUSINESS ANALYSIS (3 Hours)**

Prerequisite: MNGT 330 and ECO 357.

This course is designed to introduce students to the quantitative approaches to management. Use of management science techniques; forecasting, decision making, inventory management, linear programming, network models and simulation; is emphasized to solve problems in all functional areas of business. (F, S)

## **MNGT 334 SUPPLY CHAIN MANAGEMENT (3 Hours)**

An introduction to domestic and international Supply Chain Management. Topics include transportation warehousing, inventory control, materials handling and packaging, and plant and warehouse location decisions within and between firms. Emphasis on concepts and practices that provide firms with global competitive advantage.

## **MNGT 350 BUSINESS COMPUTER APPLICATIONS (3 Hours)**

An introduction to computers as a tool for information processing and hands-on experience with the PC utilizing business application of word processing and presentation software. Business Computer Applications will emphasize database management applications as well as the use of electronic spreadsheets as practical tools for solving problems. (F, S, Sum)

## **MNGT 351 MNGT INFORMATION SYSMS AND APP (3 Hours)**

This course provides an introduction to the role of computers and other information technologies in business. It provides instruction in both functional and conceptual computer literacy. After introducing concepts of software/hardware technology, database management and information systems, the course will devote special attention to current technological innovation in social and business environments. Topics also include security, privacy and ethical concerns related to network and internet technology. This course will emphasize the use of database and spreadsheet along with MIS projects, applications as practical tools for decision making and analyzing business activities.

## **MNGT 353 PRODCNT&OPERATIONS MGMNT (3 Hours)**

Prerequisite: MNGT 333.

This course introduces concepts related to production and operations management. Specifically, the course covers product and service design, location, planning, process selection and capacity planning, facilities layout, design of work systems, material requirement planning, just-in-time systems, scheduling, and product management. (S)

## **MNGT 416 ORGANIZATIONAL BEHAVIOR (3 Hours)**

Prerequisite: MNGT 330 and junior classification.

Organization theory and investigation of the impact that individuals, groups, and structure have on behavior within organizations. (F)

## **MNGT 452 HUMAN RESRCE/PERSONNEL MANAGEM (3 Hours)**

Prerequisite: MNGT 330 and junior classification.

The administration of the human resource in organizations, including recruitment, selection, placement, training, motivation, performance appraisal, and compensation. Discussion of laws pertinent to managing personnel in organizations. (F)

## **MNGT 458 STRATEGIC MANAGEMENT (3 Hours)**

Prerequisite: ACC 212, MNGT 330, ECO 212, FNGB 320, MKT 351, and senior classification.

Expressed and implied guides to behavior and action within the framework of the business organization including managerial implementation of policies and the appropriate enforcement of those guidelines. (F, S, Sum)

## **MNGT 460 DATA COMMUNICATONS (3 Hours)**

Prerequisite: MATH 111 and MNGT 351.

This course is an advanced in-depth study of major concepts of computer networks and data communications and its components; hardware software, communication protocols, facilities, carriers, regulations and Management Information Systems. Topics include data communications networking, computer communications architectures and protocols as well as applications including Local Area Networks (LAN) and Wide Area Networks (WAN).

## **MNGT 462 INTERNATNL BUS AND ENTREPNSHIP (3 Hours)**

This course provides an in-depth study of international business.

Most businesses today are impacted by globalization. Multinational corporations, as well as small and medium sized businesses face both opportunity and challenges in the international marketplace. This course helps students develop a global perspective on business and understand how strategies must be adapted to be successful in other contexts and cultures.

## **MNGT 468 COLLECTIVE BARGAINING (3 Hours)**

Prerequisite: MNGT 330 and senior classification.

The study of labor movements, strikes, and arbitration of strikes and labor disputes. An historical perspective tied in with contemporary labor issues. (S)

## **MNGT 472 MANAGERIAL LEADERSHIP (3 Hours)**

Prerequisite: MNGT 330 and senior classification.

This course focuses on the influencing function of management and draws heavily on behavioral science research and theories; how to motivate, help, guide, and coach employees for maximum performance; how to handle conflict situations; and how to effectively lead a multicultural workforce will be explored. (S)

## **MNGT 482 BUSINESS ETHICS (3 Hours)**

Prerequisite: MNGT 330, and FNGB 201.

In-depth examination of the impact of business ethics on corporate decision making. The course will focus on the relationship between ethics and corporate governance. Students will examine ethical dilemmas in the workplace and the actions of corporations. (S)