

MANAGEMENT (MNGT)

MNGT 502 HUMAN RELATIONS & ORGAN BEHAVI (3 Hours)

Prerequisite: MNGT 330 or equivalent.

A study of organizational theory, group behavior, motivation, and systems applications to organizational management.

MNGT 516 STATISTICS BUSINESS DECS (3 Hours)

Prerequisite: MATH 231 and/or MNGT 510, ECO 357, 358 or equivalent.

A study of data collection, presentation, and analysis including interval estimation, hypothesis testing, Bayesian analysis, regression, and correction techniques.

MNGT 520 ADVANCED PRODUCTION MANAGEMENT (3 Hours)

Planning, organizing, and controlling production with emphasis upon contemporary quantitative techniques and their applications.

MNGT 555 BUSINESS & ETHICS (3 Hours)

The task of business ethics is the systematic study of ethical values that ought to guide human conduct; the study of what constitutes the obligations and responsibilities of agents and institutions; the examination of predictable outcomes in human costs and benefits; the study of character traits or dispositions—all in the interest of promoting human welfare.

MNGT 560 BUSINESS POLICY (3 Hours)

Requirement: This course is to be taken after the student has completed at least 27 hours in the MBA Program. Business policy is an interdisciplinary capstone course which focuses on all aspects of business.

MNGT 710 ADVANCED STATISTICAL METHODS I (3 Hours)

Prerequisite: MNGT 516 or equivalent.

This course offers a thorough coverage of univariate statistical inference. Topics include simple regression, analysis of variance, multiple regression and correlation, and moving average time-series models.

MNGT 711 ADVNCD STATISTICAL METHODS II (3 Hours)

Prerequisite: MNGT 710 or equivalent.

This course offers a continuation of MNGT 710. Topics to be covered include concepts and techniques of non-parametric statistics, advanced topics in regression, time series analysis, autocorrelation, auto-regressive moving average models, identification, fitting and forecasting.

MNGT 712 APPLIED MULTIVARIATE ANALYSIS (3 Hours)

Prerequisite: MNGT 710 or equivalent.

This course offers the doctoral students a thorough analysis of the theory and applications of multivariate methods. Topics to be covered include matrix algebra, factor analysis, canonical correlation, discriminant analysis and multivariate analysis of variance.

MNGT 714 RESEARCH METHODS (3 Hours)

This course focuses on social and behavioral research methods to explore business and organizational problems. The course provides the student with theory, research, and techniques associated with the investigation of specific research problems in functional areas of business.

MNGT 721 ADVANCED ORGANIZATION BEHAVIOR (3 Hours)

This course offers alternative theoretical approaches useful for analyzing organizational environment and intra-organizational relations. The course emphasizes understanding of macro-organizational behavior concepts and empirical research related to design, structure, and functioning of organizations.

MNGT 722 SEM IN DECIS. SUPPORT SYSTEMS (3 Hours)

This course offers an analysis of techniques involved in the development of computer-based systems designed to help managers in decision making and problem solving processes. Topics include assessment of technology available, discussion of the design and implementation of such systems.

MNGT 723 SEMINAR IN STRATEGIC MANAGEMEN (3 Hours)

This course offers special topics dealing with important issues in strategic management. The course emphasizes global and technological perspectives of strategic management issues.

MNGT 724 ADV. INTERNATIONAL MANAGEMENT (3 Hours)

This course offers an in-depth study of problems of operating across multiple political and cultural boundaries. Topics include theory and practice of the international business, global competition, organizing for global operations, market entry, innovations, and comparative management.

MNGT 725 SEM IN ORGANIZATIONAL CHANGE (3 Hours)

This course focuses on the human aspects of problems arising in technical, social, and organizational arenas faced with the need to change. The course includes detailed analyses of organizations as systems, organizational leadership and change.

MNGT 726 SEM IN ORGNZATNL STRAT DEC MKG (3 Hours)

This course offers an overview of the theory and research in strategic management with a scholarly research orientation on issues of both strategic content and process. The empirical study of these issues is emphasized.

MNGT 727 SEMINAR IN SPECIAL TOPICS (3 Hours)

This course offers discussions of special topics dealing with important issues pertaining to efficient management of organizations. Issues dealing with production and inventory management, and the development of leadership skills are to be addressed. Specific topics are to be selected by the instructor and may vary each semester.

MNGT 799 DISSERTATION RESEARCH IN MANGM (1-12 Hours)

Prerequisite: Consent of the chair of the Dissertation Committee.

Students will complete doctoral level research which must culminate in the successful development and defense of the dissertation in the field of Management. Students may register for more than one section in a given semester. A minimum of 21 credit hours of Ph.D. Dissertation is required.